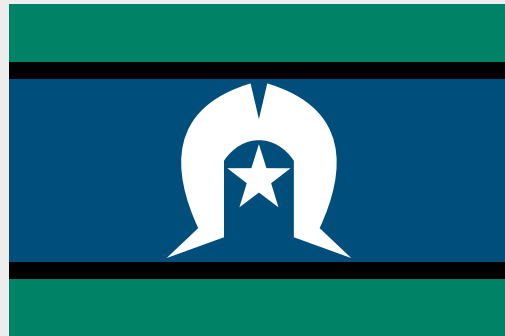




Jesuit
Social Services

{2015-2016}
ANNUAL REPORT





Acknowledgement

We acknowledge the Traditional Custodians of all the lands on which Jesuit Social Services operates and pay respect to their Elders past and present. We express our gratitude for their love and care of the land and all life.

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Vision, Mission, Values

Jesuit Social Services is a social change organisation working to build a just society where all people can live to their full potential.

We partner with communities to support those most in need and work to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.



Our Vision

Building a Just Society

Our Mission

Standing in solidarity with those in need

Expressing a faith that promotes justice

Our Values

Welcoming: forming strong, faithful relationships

Discerning: being reflective and strategic in all we do

Courageous: standing up boldly to effect change

What We Do

We provide practical programs supporting people to learn, train and take up employment opportunities so they can realise their full potential and be active, contributing and valued members of the community.

We work at the hard end of social justice with some of the most disadvantaged and vulnerable members of the community.

We go where hope is needed most.

We provide services and advocacy across four main areas:

- Justice and crime prevention
- Mental health and wellbeing
- Settlement and community building
- Education, training and employment

Chairman's Welcome

Every person who has read, watched or listened to mainstream Australian media outlets during the past year would be aware that organisations such as Jesuit Social Services are operating in a context that sees public opinion hardening towards vulnerable groups in the community.

People fleeing trauma and persecution to seek asylum in Australia, people who have had contact with the criminal justice system and young people not engaged in education or employment are some of the groups that have been subject to negative and harmful opinions and conversations in the public domain.

Jesuit Social Services sees its role as standing in solidarity with those who get pushed to the edges of society. It has stood firm for 40 years.

“Jesuit Social Services has a rich history of working with marginalised people. From our beginnings in 1977 to now, the organisation seeks to go where hope is most needed.”

This work includes direct service delivery but also advocacy. Advocacy is a key priority of the organisation's 2014-17 strategic plan, a goal of which is to promote a deeper understanding of the lives of people at risk of, or living with, extreme marginalisation.

Two particular projects during the past year have made strong strides towards this. *Dropping off the Edge 2015*, our fourth report into locational disadvantage since 1999, is a major research project that has been influential with government, decision makers, academics and the broader community.

At grassroots level the Catholic Alliance for People Seeking Asylum (CAPSA), of which Jesuit Social Services takes a lead role, engaged with countless school groups, parishes and other community groups in all states and territories to influence hearts and minds towards a more compassionate response to people seeking asylum.

Jesuit Social Services' advocacy team has been further strengthened in the past year by Fr Brennan's focus on youth justice and the over-representation of Aboriginal and Torres Strait Islander people in our criminal justice system.

We know that there is much work to be done to build a just society, both in terms of practical work to support marginalised people and influencing attitudes. However, it is important to mark the progress we have seen in the area of family violence.

During the past year I served as a Deputy Commissioner for the Royal Commission into Family Violence. The Commission identified not only the importance of protecting women and children from harm, but also of changing the behavior of perpetrators of family violence, primarily men.

Jesuit Social Services has a rich history of working with marginalised people. From our beginnings in 1977 to now, the organisation seeks to go where hope is most needed.

Finally, I would like to thank Jesuit Social Services' staff and volunteers for their energy and dedication; supporters and donors for their generosity that allows us to stand in solidarity with marginalised members of the community; and Board and committee members for their vision and commitment.

Patricia Faulkner AO
CHAIRMAN



CEO's Message

Jesuit Social Services is a social change organisation with a big vision of building a just society. For nearly 40 years we have stood in solidarity with some of the most marginalised members of our community, and advocated for a more inclusive society.

I am pleased to report that we have made significant progress towards the two priorities of our current 2014-17 strategic plan – to 'do' and to 'influence' – over the past year.

A key achievement which relates to the latter was the July 2015 publication of *Dropping off the Edge 2015*. Our fourth report into locational disadvantage since 1999 demonstrated how entrenched disadvantage continues to limit the choices and outcomes for people living in a small number of communities across the country.

We thank Professor Tony Vinson and his research team for their tireless commitment to this project over 15 years. Our advocacy and communications teams worked strategically to generate public awareness and delivered dozens of presentations about the report's findings to governments, decision makers, local councils, community members and sector partners.

Our ability to influence works hand-in-hand with our ability to 'do' – drawing on decades of grounded experience starting in 1977 when we opened Four Flats to prevent homelessness among young people exiting custody.

Our programmatic work stands at the centre of our strategic priority to remove the barriers that keep extremely marginalised people from meaningful participation in the community.

As we continue to strive towards tackling entrenched social problems and witness new issues emerge, Jesuit Social Services remains innovative, flexible and fleet-footed in responding to those in need.

During the past year we began delivering the Youth Division Pilot Program, in partnership with YSAS and Centacare Ballarat, at six Children's Court locations across Victoria.

This program works with young people who have committed low-level offences, and supports them to create and complete an individualised diversion plan aimed at strengthening links to family, school and the community while addressing the underlying issues behind offending. The successful completion of the plan allows young people to avoid a criminal conviction and places them on a positive pathway.

I am pleased to report that more than 90 per cent of participants have completed plans and have been diverted away from the criminal justice system.

We also secured funding to continue a number of programs whose future was under threat, including Support After Suicide, African Visitation and Mentoring Program (AVAMP) and Barreng Moorop.

“Our programmatic work stands at the centre of our strategic priority to remove the barriers that keep extremely marginalised people from meaningful participation in the community.”

In the education, training and employment portfolio, our registered training organisation Jesuit Community College received funding to continue to engage vulnerable people with learning opportunities. We also continued to develop relationships with major employers to support people into real-world work opportunities.

Our presence in New South Wales and the Northern Territory continues to grow, through our on-the-ground work, community capacity building, and advocacy.

I would like to take this opportunity to acknowledge each person that helps us work towards building a just society – from our supporters and donors to our staff and volunteers. We also appreciate the support of the individuals, communities and sector partners who work collaboratively with us towards achieving our vision.

Julie Edwards
CHIEF EXECUTIVE OFFICER



Provincial's Message

As a previous Board member of Jesuit Social Services, and now as the Jesuit Provincial, I am both grateful and pleased about its work locally and globally to promote fair and just communities in which all persons can flourish. This concern has been central in the deliberations of the recent 36th General Congregation. The forthcoming 40th anniversary of Jesuit Social Services reminds us that it began in 1977 by providing accommodation to people leaving the criminal justice system. From these humble beginnings it has grown to provide practical services and government advocacy for the most disadvantaged and marginalised members of the community experiencing a wide range of issues including mental health, employment and – still to this day – contact with the criminal justice system.

“...Jesuit Social Services is now focused not only on being an agent of change but on creating opportunities for members of the broader community to share and contribute to its mission.”

This long experience equips Jesuit Social Services well to address the causes of domestic violence in Australia. It is clear that the victims of domestic violence are predominantly women and children, and that the perpetrators are overwhelmingly male. The immediate response must be on keeping women and children safe and changing prejudicial cultural attitudes to women. But as a society we must also learn how to support men to be responsible and nurturing in their relationships while confident in their identity. Jesuit Social Services has much to share from its experience about this challenge.

I am delighted to see that, after recently setting out to 're-imagine' social services in the modern environment, Jesuit Social Services is now focused not only on being an agent of change but on creating opportunities for members of the broader community to share and contribute to its mission.

Through the Catholic Alliance for People Seeking Asylum (CAPSA) it has implemented a community organising model to address the 'big picture' of the inhumane treatment of refugees and people seeking asylum. I hope that this will influence both people at

the grass roots and those who play a significant role in shaping our nation: government, decision makers and stakeholders.

CAPSA, supported by an advisory group of national Catholic agencies, aims to influence hearts and minds towards more humane approaches for people seeking asylum. The project engages with school groups, parishes and community members to fight indifference and has a growing national network of supporters.

Jesuit Social Services also supported the No Business in Abuse campaign, which continues to lobby major investment bodies to divest from companies that support detention centres.

Jesuit Social Services acknowledges that to truly build a just society, it must extend its vision beyond Australia. In the past year, it has strengthened its partnership with Environmental Science for Social Change. It is also assisting with the establishment of an Ecology and Culture Centre in Mindanao, Philippines, which has seen two senior staff members build the capacity of local staff to provide training to young people.

The organisation also continues to operate the International Jesuit Prison Network. This network, founded in 2013 to support the Jesuit prison ministry to connect with one another, now has more than 140 members in all six Jesuit conferences.

On behalf of the Jesuit Province I would like to thank Julie Edwards for continuing her leadership of the international Jesuit Justice in Mining network (formerly known as the Governance of Natural and Mineral Resources Network), which takes a stand on unethical and unsustainable mining practices.

As Jesuit Social Services moves towards its 40th anniversary in 2017, I commend the organisation for its tireless work supporting people on the margins.

Brian F McCoy SJ
PROVINCIAL, AUSTRALIAN JESUITS



Governance

Jesuit Social Services Ltd is a work of the Australian Jesuit Province, operating under an independent Board of Directors as an incorporated organisation. All Directors have a strong commitment to social justice and to 'building a just society'.

At time of writing, there are 11 non-executive members on the Jesuit Social Services Board comprising the Chairman, four Provincial Appointees and six other Directors.

The Directors receive no remuneration for their role on the Board and accept full responsibility for the governance of the organisation, in accordance with the Australian Corporations Law, the Australian Charities and Not-for-profit legislation and community standards.

The Board has adopted formal governance practices and good corporate governance is a fundamental part of the culture and business practices of Jesuit Social Services.

The Board sets the strategic direction and oversees the performance of the organisation. The Board Committee structure is an integral part of the governance structure and processes of the organisation. The committees of the Board are as follows: the Strategic Planning Committee, Governance Committee, Risk and Finance Committee, Fundraising Committee

and the Property Committee. These committees are comprised of representatives from the Board as well as individuals with expertise in their respective fields.

An individual Director will not participate in decision making processes if any potential conflict of interest is likely to arise.

The composition of the Board of Directors and the performance of the Board are reviewed regularly to ensure that the Board has the appropriate mix of skills and experience and is operating in an effective manner.

New Directors receive an induction into the organisation and Directors participate in an ongoing development program concerning their role, responsibilities, our Ignatian heritage and the work of Jesuit Social Services.

The Board supports open and transparent communication with stakeholders while regarding the confidentiality of client information as critical.

Please turn to page 39 to meet our Board.

Our legal status is defined as:

- A company limited by Guarantee;
- A Registered Charity holding an Endorsement for Charity Tax;
- Deductible Gift Recipient (DGR);
- Concessions and Public Benevolent Institution (PBI) status, allowing tax deductions for donations; and
- Fringe Benefit Tax (FBT) exempt.

A full set of our financial accounts is available free of charge from our Central Office. Please contact (03) 9421 7600 or jss@jss.org.au to obtain a copy.



Our strategic priorities

Jesuit Social Services is a social change organisation that aims to 'do' and to 'influence'.

We 'do' by working directly with some of the most marginalised members of the community and we 'influence' by advocating for better government policies and practices to create a society where all members can feel safe, valued and are able to flourish.

We are working to build a just society and tackle both entrenched and emerging social challenges with fresh thinking and effective service delivery. We seek to 're-imagine' the way a social services organisation can build communities of justice to surround and support those who need our help.

Our efforts extend to working with our colleagues in the Jesuit network beyond Australia, supporting them in our shared mission.

During the past year we made significant progress in the five strategic priorities outlined in our 2014-17 strategic plan:

1) Removing the barriers that keep extremely marginalised people from meaningful participation in the community

We continued to open up opportunities for the people we work with by expanding our Jesuit Community College, extending our Workplace Inclusion Program, delivering the Youth Diversion Pilot Program in six Children's Court locations across Victoria, expanding our Asylum Seeker English Language program and building on our work in both New South Wales and the Northern Territory.

We also secured funding for Support After Suicide for a further 12 months, despite significant reform in the way mental health programs are funded by the

Federal Government.

We continue to innovate and advocate to ensure services are designed to be accessible, welcoming and effective.

2) Promoting a deeper understanding within the community of the lives of people at risk of, or living with, extreme marginalisation

Once again, this year saw us publishing a range of articles and comment pieces in major news outlets as well as appearing on radio and national television to articulate the specific challenges faced by our participants and members of the broader community on issues ranging from youth justice to the rights of people seeking asylum.

We worked to find outlets for our participants to have their own voices heard and become their own advocates. This was particularly evident in the work we did in partnership with RMIT's Centre for Innovative Justice, where we strove to improve outcomes for people with an Acquired Brain Injury coming in contact with the criminal justice system.

In addition to our regular policy and advocacy work, we launched *Dropping off the Edge 2015* in July 2015 accompanied by a significant media and advocacy campaign. Staff from Jesuit Social Services and Catholic Social Services Australia were involved in meetings, conferences and presentations in all states and territories, and there was strong media coverage of the report. We continued to increase our advocacy work in the Northern Territory and New South Wales.

3) Building communities of justice

We recognise that many people in the community want to contribute to building a just society. We are keen to open the doors of Jesuit Social Services and invite more people to share our vision and have a greater impact on the lives of our participants.

One way we are seeing this priority come to life is through the Catholic Alliance for People Seeking Asylum (CAPSA). The Alliance brings together the various parts of the Catholic community to express their solidarity with people seeking asylum and to call on the government for more humane treatment of refugees.

The project amplifies the voice of so many people, parishes, schools and communities already active in supporting people seeking asylum; it also encourages more people across the Catholic community to engage with this issue and provides a range of resources to support and enable them to do this effectively.

4) Creating a contemporary and sustainable organisational model that respects ecological justice

We have strengthened our ecology work including through our relationship with the Environmental Science for Social Change organisation (Philippines) and provided leadership in the Global Ignatian Advocacy Networks, particularly Justice in Mining.

We continue to seek ways to deepen our own understanding of our interconnectedness with all life. From this starting point we have strengthened our commitment to ecological and social justice expressed in our service delivery; and we have found new ways to reduce our impact on the environment. We encourage all staff to implement strategies to reduce their own waste and use of non-environmentally friendly materials.

5) Developing more diverse funding streams

We have continued to make strong progress in our fundraising area, including the implementation of a new bequest strategy. We have also prioritised a specific fundraising strategy for New South Wales and we continue to grow our work in Western Sydney.



Celebrating our impact

Jesuit Social Services works across four focus areas to support those most in need. They include:

- Creating safer communities through our **justice and crime prevention** programs
- Providing pathways to positive futures through our **education, training and employment** programs
- Helping people reach their full potential through our **mental health and wellbeing** programs
- Building diverse, harmonious communities through our **settlement and community building** programs.

Here's a snapshot of our impact in each area over the past year...



Creating safer communities

Our justice and crime prevention programs build on our long-standing belief that all people, including those leaving prison, should have the same opportunities as the rest of the community to access housing, education and employment.

Allowing people who have had contact with the criminal justice system to become productive members of society and reach their full potential is the best way we can work to create strong and safe communities.

We work with adults and young people involved in the criminal justice system, many of whom have experienced complex forms of disadvantage, including child abuse, incomplete schooling, long-term unemployment, mental illness or substance abuse problems.

We support these members of society to move from the margins on to pathways to better futures.

JUSTICE AND CRIME PREVENTION PROGRAM HIGHLIGHTS:

Enabling Justice Project

Since 2014, we have operated the Enabling Justice Project in partnership with RMIT's Centre for Innovative Justice, funded through the Office of the Public Advocate. A Justice User Group comprised of people with acquired brain injuries (ABIs) and experience with the criminal justice system has met bi-monthly since June 2015 to discuss ideas for systemic reform to address the over-representation of people with ABIs in prison. In June 2016 the project published a consultation paper in which the user group identified the lack of safe and appropriate housing for people with disabilities exiting prison as the number one factor behind re-offending.

Youth Diversion Pilot Program

The Victorian Government, in its 2015/16 Budget, committed to expanding the Youth Diversion Pilot Program statewide from an initial trial in just six locations. The program is run by Jesuit Social Services in partnership with YSAS and Centacare Ballarat. The program aims to steer young people who commit minor offences away from the justice system by helping them to avoid a criminal conviction and strengthening links to education, family and the community. Since it began in May 2015, more than 90 per cent of participants have successfully completed their individualised and community-focused plan.

Barreng Moorop

Barreng Moorop, delivered in partnership with Victorian Aboriginal Legal Service (VALS) and the Victorian Aboriginal Child Care Agency (VACCA), works with Aboriginal children aged 10-14 years at risk of involvement with the justice system, and their families, to help young people address the factors behind their offending behaviour. This year the program has supported 24 young people and their families. In May 2016, we secured a further three years funding for the Barreng Moorop program from the Commonwealth Department of Prime Minister and Cabinet.



{PROFILE}

Rudey*, Enabling Justice Project

"I have an acquired brain injury (ABI) and I am a member of the justice user group as part of the Enabling Justice Project. The justice user group wants to make things different – the justice system, the courts, the police – for people with ABIs. How we deal with these people is confusing, overwhelming. That's what it's like having an ABI. We want to get our stories out there. I feel like we're doing something positive and hopefully we can stop the cycle of people going back to jail. It's really good to meet people who experience the same things as you, it makes you realise you're not alone."

* Name has been changed to protect privacy

Our impact:

How we're creating safer communities



Leaving Care Mentoring

We match volunteers from the community with young people involved in the Child Protection system, with the aim of creating friendships and positive, stable role models for young people leaving care.

Number of new referrals	18
Number of participants matched with a mentor	9
Number of participants	28



L2P

We assist young learner drivers involved in the youth justice system to reach their mandatory 120 hours of driving experience, in collaboration with VicRoads.

Number of new referrals	76
Number of active learner drivers	69
Number of young people matched to mentors	23
Number of young people obtained probationary license	7



Motocross

We engage young people involved in the justice system to engage in a recreation-based activity to explore safe levels of risk and build life skills.

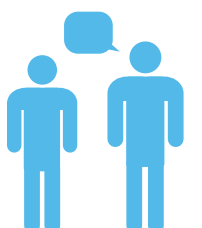
Number of sessions	12
Number of participants	7



Youth Justice Group Conferencing

Using restorative justice principles, we create dialogue between people who have offended and others who have been impacted by the offending behaviour.

Number of conferences referred	147
Number of conferences completed	124
Percentage with victim representation	74%



Youth Justice Community Support Service

We provide intensive support to young people aged 10 to 21 who intersect with the justice system.

Number of young people assisted	182
Number of new referrals	94



Youth Diversion Pilot Program

Together with YSAS and Centacare Ballarat, we provide brief intervention and case management support to young people with little or no history of offending, to address their offending behaviours and divert them from the criminal justice system.

Total number of participants	140
Percentage of successful completions	93%



Adult Justice

We provide transitional support to high risk and high profile men and women in the justice system.

Number of ReConnect participants	298
Number of Corrections Victoria Housing Program participants	25
Number of Community Corrections Services Pilot participants	7



Barreng Moorop

We provide intensive support to Aboriginal children who are at risk of or currently involved with the justice system, in partnership with VACCA and VALS.

Number of participating children and families	24
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Enabling Justice Project

In collaboration with RMIT University's Centre for Innovative Justice, we address the over-representation of people with acquired brain injuries in the criminal justice system

Number of participants	10
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African Visitation and Mentoring Program (AVAMP)

We work with people of African background involved with the criminal justice system in Melbourne, matching them with a mentor to support them through their sentence and post-release

Number of new referrals	31
Number of new mentors trained	16
Number of participants on the program	33
Number of participants matched to mentors	25



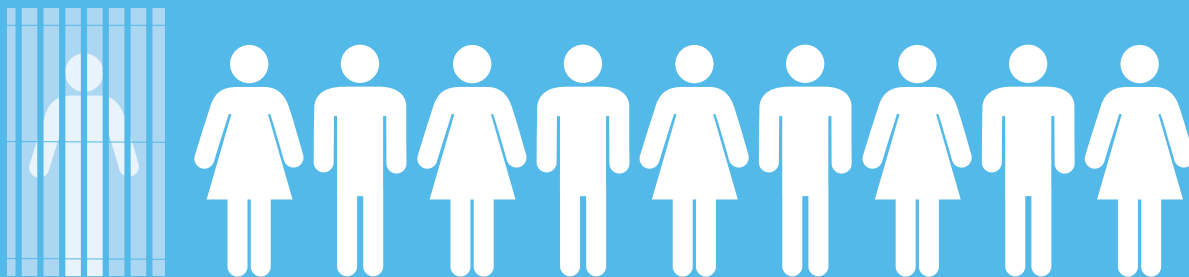
Housing Programs – Perry House and Next Steps

We supply longer-term housing for people with intellectual disabilities exiting custody, and deliver intensive case management and supported accommodation for young people involved with the justice system.

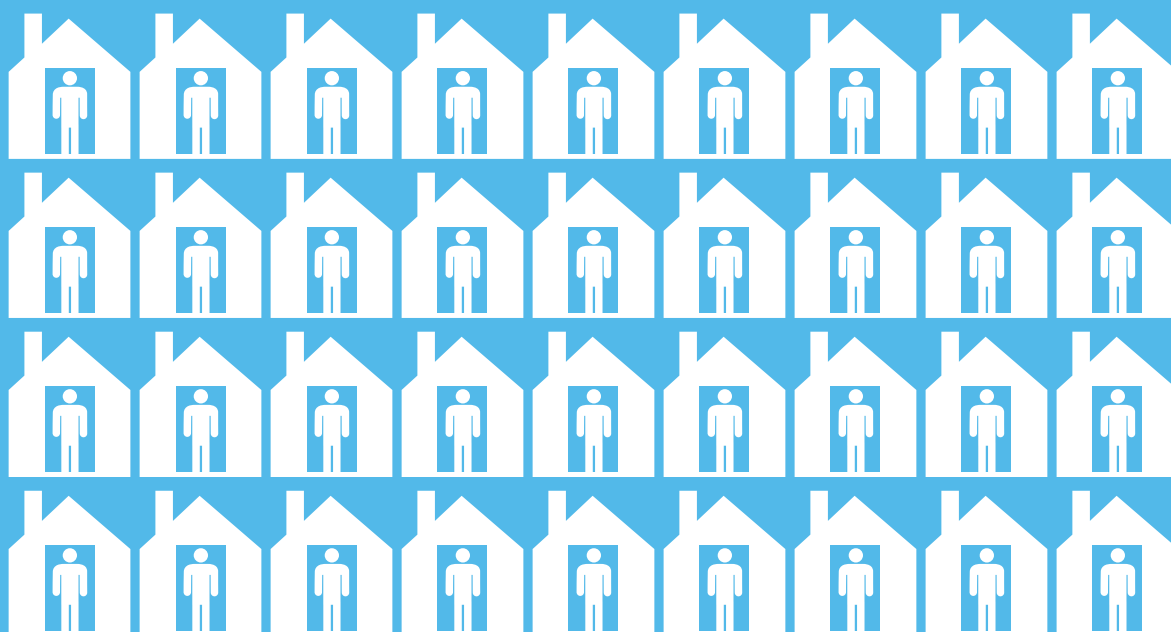
Number Next Steps participants	36
Number who resided at Dillon House	8
Number of outreach participants	28
Number who resided at Perry House	8
Number of outreach participants	6

{snapshot}

Creating safer communities



93% of young people in our Youth Diversion Pilot Program successfully completed the program and addressed their offending behaviours



Our Next Steps program prevented homelessness for **36** young people involved with the justice system

We provided **298** high risk and high profile men and women with support to transition from prison to the community, through our ReConnect program.



Providing pathways to positive futures

Education and employment are critical elements in promoting social inclusion.

They give direction, support and ultimately a pathway for community members to contribute in a meaningful way. But many of the people we work with, for a number of reasons, have not had the same access to these opportunities as others. For somebody who has left prison, somebody who is experiencing mental illness or substance abuse problems,

or somebody from a culturally and linguistically diverse background, gaining education and finding employment can be out of reach.

Through a range of innovative programs and initiatives, including our Jesuit Community College, we provide alternative education pathways to help people back onto their feet and begin the journey to becoming a productive member of society.

EDUCATION, TRAINING AND EMPLOYMENT PROGRAM HIGHLIGHTS

Navigator

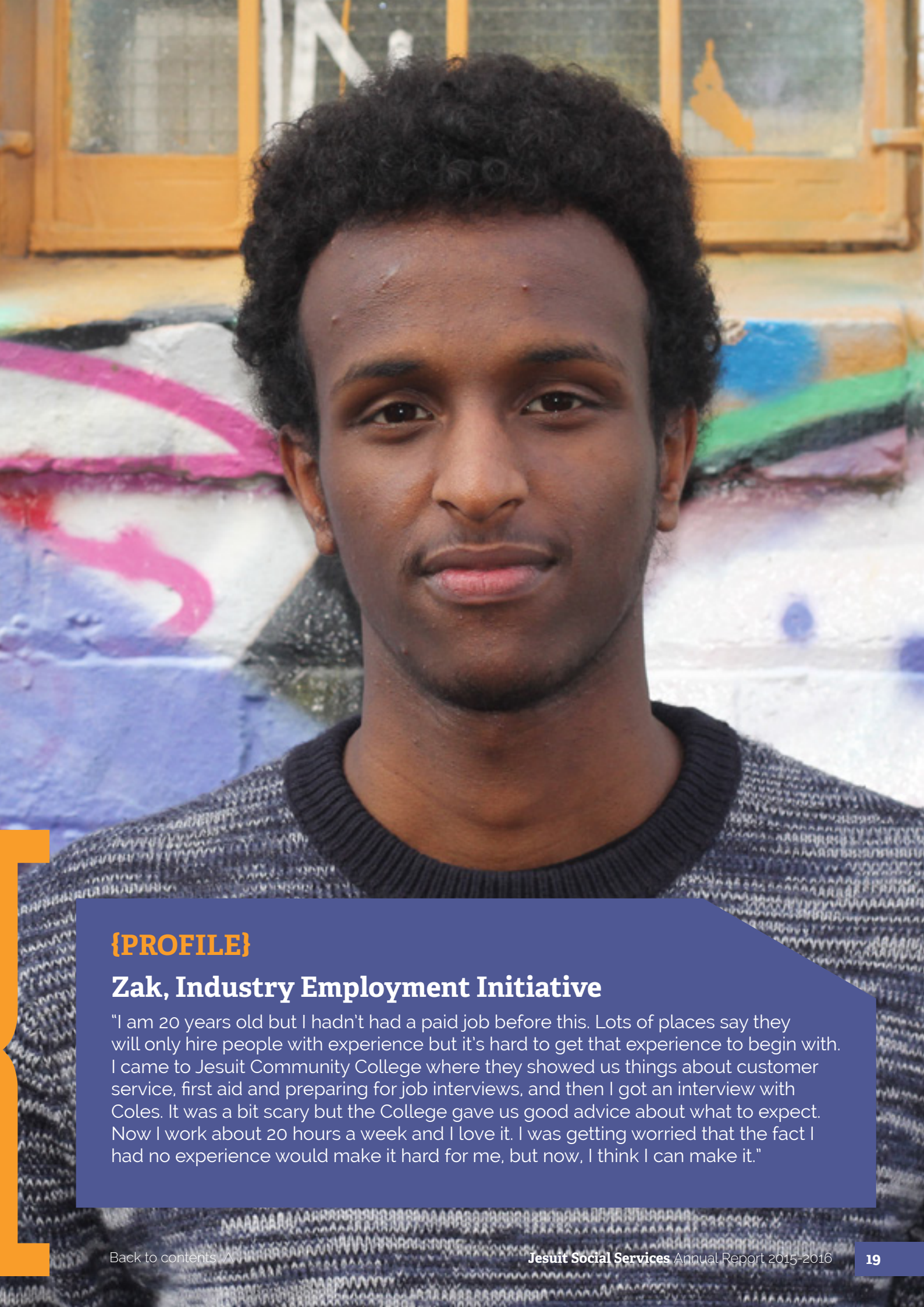
Jesuit Social Services won a tender to deliver the Victorian Government's new Navigator program in the Hume Moreland region. Navigator is a two-year pilot that will support young people aged 12-17 years who are not connected to schools or are at risk of disengaging from education. Service providers including Jesuit Social Services will be responsible for improving outcomes for young people, linking them to appropriate support services and assisting them to re-engage with education and training.

Industry Employment Initiative

In response to rising levels of youth unemployment, Jesuit Social Services has collaborated with Brotherhood of St Laurence, Mission Australia and Social Ventures Australia to deliver the Industry Employment Initiative. This pilot program is a demand-led model that works with major employers such as Coles and Goodstart Early Learning, to understand their skill needs and then designs a training pathway to place long-term unemployed young people into work.

Reconnect

The Reconnect program supports both early school leavers and long-term unemployed people, and helps them engage with education and training. After a recent boost in funding from the Victorian State Government, Jesuit Community College will expand its work with students to undertake initial job-ready assessments and prepare participants for skills training to begin their pathway to employment and social inclusion.



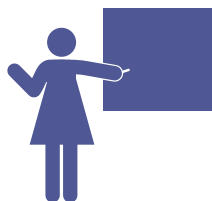
{PROFILE}

Zak, Industry Employment Initiative

"I am 20 years old but I hadn't had a paid job before this. Lots of places say they will only hire people with experience but it's hard to get that experience to begin with. I came to Jesuit Community College where they showed us things about customer service, first aid and preparing for job interviews, and then I got an interview with Coles. It was a bit scary but the College gave us good advice about what to expect. Now I work about 20 hours a week and I love it. I was getting worried that the fact I had no experience would make it hard for me, but now, I think I can make it."

Our impact:

How we're providing pathways to positive futures



Jesuit Community College

Our College, a Registered Training Organisation, provides accredited and pre-accredited training to people with barriers to mainstream education.

Number of students enrolled in pre-accredited training	821
Number of pre-accredited courses conducted	98
Number of students enrolled in accredited training	1,559
Number of accredited courses conducted	159
Number of students enrolled in non-accredited programs	244
Number of non-accredited programs conducted	7
Number of participants in fee-for-service short courses	249



Artful Dodgers Studios

Our fully equipped art and music studios offer a flexible and welcoming space for young people to work, in order to increase social connectedness, self-esteem and employability skills.

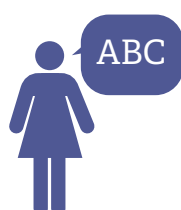
Number of participants	193
Number of episodes of support	1,967



Workplace Inclusion Program

Through our valued Workplace Partners, we match people facing barriers to employment with employers.

Number of participants	127
Number of participants placed into employment	25



Asylum Seeker English Language Program

Our volunteers team up with staff from Jesuit Community College to teach people seeking asylum basic English language skills.

Number of participants	117
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African-Australian Inclusion Program (AAIP)

In partnership with National Australia Bank, we offer paid work placements to qualified African-Australians who struggle to find employment due a lack of local work history.

Number of participants	52
Number of mentors and coaches	108
AAIP alumni	81
NAB volunteers	180



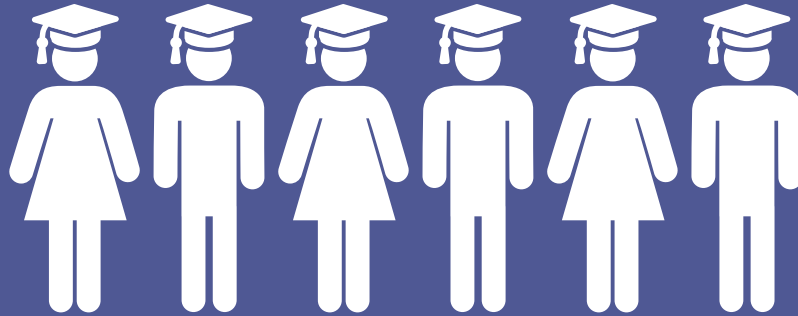
Social enterprise cafes

Our social enterprise cafés and kitchen garden projects provide organic food production, kitchen, food handling and customer service skills to long-term unemployed people in a commercial hospitality environment.

Number of participants	57
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{snapshot}

Providing pathways to positive futures

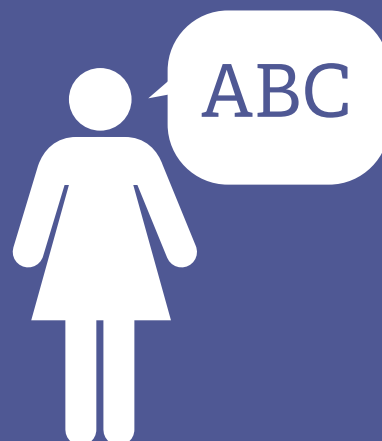


2,380 students with barriers to mainstream education enrolled in pre-accredited and accredited training through Jesuit Community College



Our Artful Dodgers Studios provided **1,967** episodes of support to young people through art and music programs.

We provided
117
people seeking
asylum with English
language support



Helping people reach their full potential

For more than 15 years, our holistic and hands-on mental health services have supported people to navigate complex problems and traumatic events.

We know that dealing with a mental illness or substance abuse problem can limit people's ability to contribute to society – and have a detrimental impact on their ability to engage in study, work or recreational activities.

We provide a number of programs and services, including Artful Dodgers Studios, Connexions and The Outdoor Experience, for young people who are marginalised, or experiencing mental illness and alcohol and drug problems. Our Support After Suicide program assists children, young people and adults who are left behind after the suicide of a loved one. Together, our programs engage people in a range of therapeutic activities, including counselling, outreach support, group work, assistance with education and training and outdoor activities.

At the heart of all of our work in this area is the ability to form robust and respectful relationships, to support members of the community to reduce harm associated with substance abuse, develop healthy minds and reach their potential.

MENTAL HEALTH AND WELLBEING PROGRAM HIGHLIGHTS

Artful Dodgers Studios' *Reverberate*

In November 2015, performers affiliated with Artful Dodgers Studios launched their latest compilation album *Reverberate*, as part of Melbourne Music Week. For many young performers showcased on the album, *Reverberate* was the first time their music had been released to a wider audience. Through opportunities like *Reverberate*, young people

can be recognised as cultural contributors and improve their social connection and self-esteem. The recording and production of the album was made possible by a successful fundraising campaign through the StartSomeGood platform, as well as support from the Telstra Kids Fund and the Gertrude Players.

World Suicide Prevention Day

To mark World Suicide Prevention Day, held annually on September 10, a group of staff, volunteers and participants of our Support After Suicide program joined a community awareness walk at Melbourne's Birrarung Marr. More than 70 people took part in the walk, which included a speech from program manager Louise Flynn. The aim of the walk is to reduce stigma around suicide.



{PROFILE}

Chris, Support After Suicide

"My son Luke took his life more than 10 years ago. In the early days after he passed away, we weren't capable of thinking that there would be specific support for those left behind after suicide. We didn't think there would be any other normal, everyday person like we used to be, going through what we were going through. Support After Suicide was a connection with other people going through the same experience. I can honestly now say we have many experiences in our lives where we feel lucky and I never thought we would have that feeling again – a feeling that life has meaning again. This is very much due to the support and guidance of Support After Suicide."

Our impact:

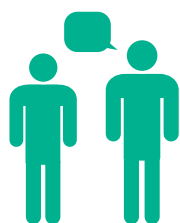
How we're helping people reach their full potential



Support After Suicide

We provide counselling, support groups and online resources to assist children, young people and adults bereaved by suicide, and deliver training to health, welfare and education professionals.

Counselling program participants	511
Number of participants in groups	142
New counselling and group work referrals	288
Police referrals	930
Visits to information website	101,957
Online community members	573



Connexions

Through counselling and outreach we support young people with complex needs to reduce the harm of substance misuse and deal with mental health concerns.

Number of participants	78
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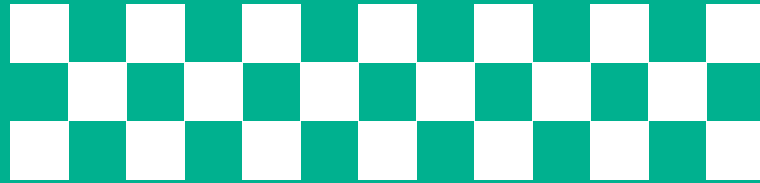
The Outdoor Experience (TOE)

We engage young people with alcohol and drug problems in meaningful, safe and appropriate therapeutic adventure activities and journeys.

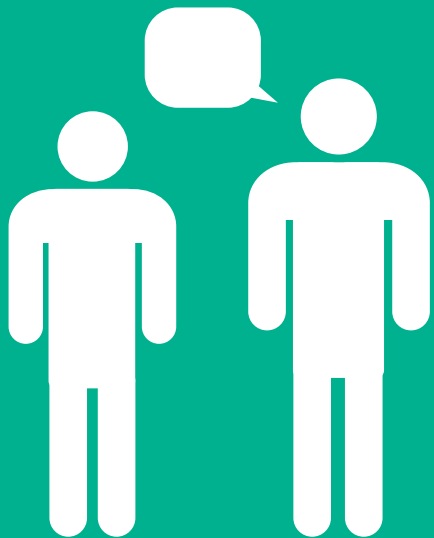
Number of group programs (includes programs run in partnership with other agencies)	13
Number of participants in group programs	90

{snapshot}

Helping people reach their full potential



We responded to **930** police referrals to provide counselling and support to people bereaved by suicide



Our Connexions program supported **78** young people to reduce the harm of substance misuse and deal with mental health concerns

90 young people with alcohol and drug problems participated in therapeutic adventure activities through The Outdoor Experience program



Building diverse, harmonious communities

Jesuit Social Services works with Aboriginal communities to build their capacity for self-determination and with new and emerging migrant groups to connect them to opportunities in their new home and to promote social cohesion.

By providing this support we hope to build a diverse, harmonious community that understands its heritage, celebrates diversity and supports all its members.

SETTLEMENT AND COMMUNITY BUILDING PROGRAM HIGHLIGHTS

Speakers Program

In 2015, we launched the Speakers Program to promote the voices and stories of refugees and people seeking asylum in Australia. We work with a number of speakers from diverse backgrounds, communities and cultures, who share their lived experience to open up conversation and reflection. Our speakers have so far shared their stories with schools, community groups, parishes, workplaces and corporates, giving voice to the struggles, challenges and joys happening all around us.

#LetThemStay campaign

In response to the Federal Government's decision to send 267 vulnerable people from Australia to Nauru, the Catholic Alliance for People Seeking Asylum (CAPSA) joined Brigidine Asylum Seekers Project, Catholic Archdiocese of Melbourne and Melbourne Catholic Migrant and Refugee Office in organising a solidarity action for refugees. The action, at St Patrick's Cathedral in Melbourne in February 2016, was attended by several hundred people including school communities.

Northern Territory program

Jesuit Social Services partners with the Tangentyere Council and Alice Springs Women's Shelter to deliver a men's behaviour change program to curb the high rate of domestic violence in Central Australia. Forty-four participants were interviewed for an evaluation for the program during the past year. Our staff in Central Australia continue to be actively involved in the Making Justice Work coalition, which lobbies for effective and evidence-based responses to law and order issues. In the lead up to the 2016 Northern Territory election, Making Justice Work advocated for six key strategies to promote safer communities. We will soon be expanding our work to Darwin and delivering Youth Justice Group Conferencing to help steer vulnerable young people away from further involvement in the criminal justice system.

Western Sydney

In early 2016, we opened our refurbished Ignite OpShop in Emerton. More than 3,600 customers were assisted during the past year. We continued to provide access to low-cost groceries for people in Western Sydney, with more than 15,000 customers visiting our Ignite Food Store. We also provided dozens of work placement opportunities to long-term unemployed people through both of these ventures. We have signed a MOU with Holy Family parish to also operate out of Wilmot and are exploring opportunities to further support the local community there.

Additionally, we support vulnerable families during pregnancy and in their children's early years through the Parent Infant Family Australia (PIFA) initiative.



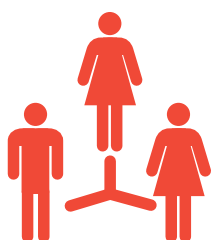
{PROFILE}

Nuwanie, Speakers Program

"My mother and I came to Australia from Sri Lanka 10 years ago. We had to fight for asylum here for a decade including time spent on temporary protection visas and bridging visas. Because of this we weren't allowed to work or study and we had no access to Medicare or government support. Now, I am studying my Masters and I work. I am happy to share my story with people to challenge their ideas about people seeking asylum. I think a lot of people are fearful of 'the other' because they simply don't understand them, and I hope that one day in the future that will change."

Our impact:

How we're building diverse, harmonious communities



Casework and referrals

We work with newly arrived men, women, children and families to improve social interaction, foster a sense of belonging and connect them to opportunities in their new home.

Number of participants	375
Number of new participants	248

Housing support

Number of families supported in transitional housing	30
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Workshops and information sessions

Number of sessions	87
Number of participants in sessions	1,684

Homework Club

Total number of participants	145
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Northern Territory Program

We work alongside remote Aboriginal communities to connect to their culture and build their capacity for self-determination.

Governance and community building in Central Australia

Number of Board and Committee meetings attended in the local community	19
Number of community visits	32

Youth advocacy networks

Number of youth sector meetings attended or facilitated	16
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Organisational capacity building

Number of participants interviewed for Men's Behaviour Change evaluation	44
Number of professional development and training workshops and sessions	5
Number of participants in Professional Development and Training	95
Number of Men's Behaviour Change Consortium meetings	6



Western Sydney

We help Western Sydney communities break out of cycles of disadvantage by developing local answers to local problems, such as high unemployment rates and limited access to affordable, healthy food.

The Store

Number of customers assisted	15,578
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Op Shop

Number of customers assisted	3,632
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Youth Work

Number of young people who have participated	30 (approx.)
Number of school holiday program participants	250

Work for the dole placements

The Store and Op Shop	60
Just Community	30

{snapshot}

Building diverse, harmonious communities

We made **32** visits to remote Aboriginal communities, where we work alongside communities to connect to their culture and build capacity for self-determination.



Our Settlement Program ran information sessions for **1,684** newly arrived men, women and children, to increase their knowledge and understanding of topics essential to settling into life in Australia.



We provided highly subsidised groceries to 15,578 customers at The Store in Emerton, NSW – our customers spend only \$30 to receive over \$100 worth of groceries.

Advocating for the people we work with

Jesuit Social Services stands in solidarity with the most marginalised members of the community – and provides opportunities for the voices of the people we work with to be heard, with the aim of influencing policy and decision-makers for more just approaches.

Our advocacy work encompasses regular meetings with key politicians, decision-makers and stakeholders at both Federal and State levels; making submissions and producing discussion papers; ongoing appearances in local and national media; partnering with other members of the sector to support coalitions and campaigns; and leading major projects such as the Catholic Alliance for People Seeking Asylum (CAPSA) and *Dropping off the Edge*.

Meetings and presentations

Our CEO and senior staff regularly meet with key Ministers, Shadow Ministers and advisors at State and Federal levels to discuss issues relating to our core areas of work: justice and crime prevention, mental health and wellbeing, education, training and employment and settlement and community building.

Senior staff were also involved in delivering presentations at conferences and events, and participating in workshops, during the year. Following the launch of *Dropping off the Edge 2015*, representatives of Jesuit Social Services delivered briefing sessions in all states and territories. These briefings were attended by government, the community sector, business, and academics.

Partnerships

We join sector partners to form coalitions and support justice campaigns. For example, we are a member of Smart Justice and Smart Justice for Young People, coalitions that promote evidence-based criminal justice policies that aim to create safer communities, and we are a signatory to Change the Record which aims to reduce the overrepresentation of Aboriginal and Torres Strait Islander people in the prison system.

Submissions

During the past year, Jesuit Social Services' Policy team published a number of discussion papers and made various policy submissions relating to our four core areas of work.

Highlights included the publication of discussion papers about raising the age of criminal responsibility, the living conditions of people seeking asylum in Australia and re-engaging disadvantaged

learners in education, training and employment.

The team also made submissions to the Independent Review of Delivery of Mental Health and Drug Treatment Services, the Victorian Inquiry into the Labour Hire Industry and Insecure Work and the Senate Inquiry into the Indefinite Detention of People with Cognitive and Psychiatric Impairment in Australia. We also produced a submission to the Victorian State Budget 2016-17.

In June 2016, we published a consultation paper, produced with RMIT's Centre of Innovative Justice, on behalf of our Enabling Justice Project. This project aims to reduce the over-representation of people with acquired brain injuries (ABI) in the criminal justice system, and the consultation paper features the voices of members of the project's justice user group comprising people with lived experience of ABI and the criminal justice system.

Dropping off the Edge 2015

In July 2015, Jesuit Social Services and Catholic Social Services Australia launched *Dropping off the Edge 2015*. This landmark report, authored by Professor Tony Vinson and Associate Professor Margot Rawsthorne from the University of Sydney, followed the ground-breaking 2007 report *Dropping off the Edge* which received over 284 scholarly citations and supported the establishment of the Australian Social Inclusion Board.

Dropping off the Edge 2015 maps disadvantage across Australia based on 22 social indicators including long-term unemployment, criminal convictions, child maltreatment, domestic violence and disability support.

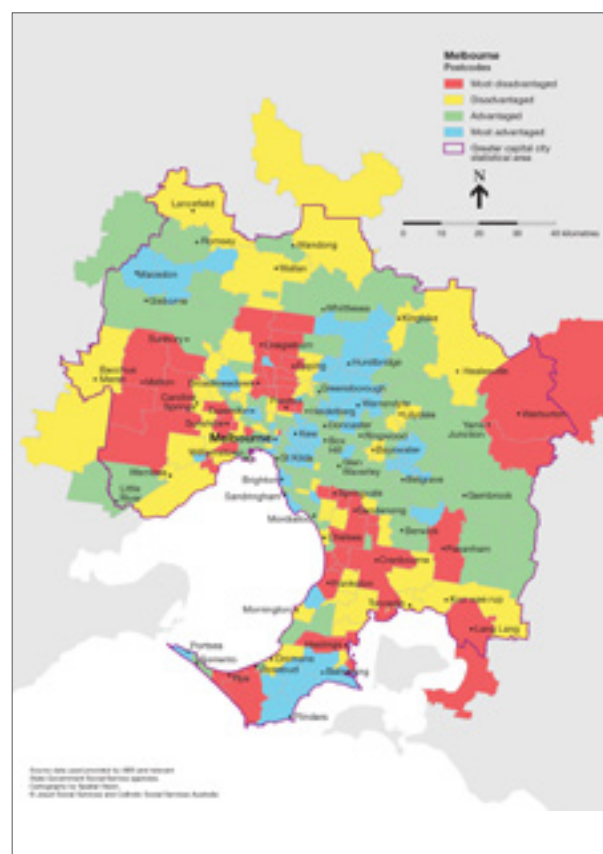
The report demonstrated that a small number of communities across the country are burdened by disproportionately high levels of entrenched disadvantage, which also places significant social and economic costs on the broader community.

The report was compiled using data from the Australian Bureau of Statistics, NAPLAN, the Australian Early Development Index and state and territory government human services agencies. It calls for a new approach targeted at reducing the most severe deep-seated disadvantage, taking into account the unique characteristics and circumstances of each community.

The publication of *Dropping off the Edge 2015* was supported by an

interactive website at www.dote.org.au and a significant media and advocacy campaign. The report received more than 900 unique media hits in the weeks following its launch, and staff from Jesuit Social Services and Catholic Social Services Australia met with decision makers, stakeholders, community groups, organisations and academics across Australia to share the report's findings.

We continue to share and promote the report's findings to advocate for place-based approaches to addressing entrenched disadvantage.



CAPSA

Jesuit Social Services continues to take a lead role in the Catholic Alliance for People Seeking Asylum (CAPSA), established in June 2015. This national initiative aims to influence hearts and minds across Australia in support of the abolition of harsh policies in relation to people seeking asylum, and is supported by an advisory group of national Catholic agencies.

During the past year, CAPSA engaged with a wide range of schools, parishes and community groups to support people to fight indifference. In February 2016, CAPSA helped facilitate an act of solidarity in support of the 267 people seeking asylum who faced deportation to Nauru. More than 400 people gathered at St Patrick's Cathedral in Melbourne to hear from Bishop Vincent Long and Sr Brigid Arthur from the Brigidine Asylum Seekers Project, and to tie coloured ribbons to the cathedral gates in a symbol of solidarity.

In the lead-up to the 2016 Federal election, CAPSA supported school communities in the seat of Batman to meet with local candidates. Students had the opportunity to engage with political leaders about asylum seeker policy, which showed young people that they have the power to effect political change.

CAPSA continues to grow and recently engaged 120 Catholic schools across the country to take coordinated action to encourage the Federal Government to deliver a more humane response to people seeking asylum





Fundraising for a just society

We rely on the generosity of our donors to support our current programs and to enable us to respond to new and emerging problems. We are grateful to the people, workplaces, schools and groups who financially supported our work during 2015-2016.

Newsletter Appeals and General Donations

Our newsletter appeals yield most of the donations we receive throughout the year and in 2015-2016 we gratefully received \$301,643 from donors. We also received \$97,822 in other donations.

Community Partners

Jesuit Social Services' Community Partners are donors who commit to a monthly contribution via direct debit. This guaranteed source of income gives us the confidence to plan ahead, knowing we have the resources to see our plans through. Our Community Partners donated a generous \$83,210 this financial year.

Workplace Giving

Like Community Partners, Workplace Giving donors commit to regular donations. These donations are made from their pre-tax salary via their employer. A total of \$2,270 was raised from Workplace Giving in 2015-2016.

Bequests

Making a Will may be one of the most important things you'll do during your lifetime. It gives you an opportunity to safeguard the future of those you care about – your family, friends, communities and organisations like Jesuit Social Services.

We go where hope is most needed and reach out to stand in solidarity with people on the edges of society. The generosity of bequestors will allow Jesuit Social Services to keep responding to the unmet needs of disadvantaged young people, families and communities. Jesuit Social Services can use these funds to bring our programs to more people, to expand our work into new areas and to build the capacity of the organisation to continue its work.

Annual Dinner 2016

We welcomed close to 400 people to our Annual Dinner at the MCG Members' Dining Room on 19th March 2016 for our Annual Dinner, the largest event on our fundraising calendar.



Clement from The Travellers performs at our 2016 Annual Dinner

This was a wonderful evening of entertainment, fine food, speeches and live and silent auctions to support our ongoing work and help us continue to build a just society.

Michael Coutts-Trotter, Secretary of the NSW Department of Family and Community Service, delivered a powerful Frank Costigan QC address. Mr Coutts-Trotter, who as a young man was imprisoned on drug charges, spoke about the power of redemption and second chances.

Guests also enjoyed a stirring rendition of *Hallelujah* by Artful Dodgers Studios participants The Travellers.

Once again, attendees had the opportunity to make pledges for long-term unemployed people to participate in our training program at our social enterprise cafes. Our CEO Julie Edwards outlined that it costs the organisation \$2,500 to put each person through the program, and guests then generously donated \$39,020 of the total of \$68,355 profit raised on the night towards this particular cause.



2016 Annual Dinner attendees (L-R): Hon Tanya Plibersek MP, Julie Edwards, Brian McCoy SJ and Michael Coutts-Trotter

A live auction, silent auction and our traditional Brownlow Draw rounded out the night, which was enjoyed by all.

We thank our prize donors – 3AW, A Maze N Things, Apollo Bay Bakery, Arts Centre Melbourne, Beacon Resort, Classic Cinemas, Cricket Australia, Fr Frank Brennan SJ AO, Fuji Xerox, Gourmet Lovers, Hotel Windsor, Iain and Jo We Tell Love Stories, IT Connexion, Jenny McAuley, Maria Myers (Royal Mail Hotel), Melbourne International Comedy Festival, Melbourne Racing Club, Melbourne Theatre Company, Metropolitan Fire Brigade, Hon Minister Hutchins MP, MOR Cosmetics, Nancybird, Nickelgrae Sands, Palace Cinemas, Phillip Island Nature Parks, Picture This Ballooning, Shane Healy, The Helicopter Service Australia, The Wiggles and X-Golf. We also thank our supporters including auctioneer Daniel O'Regan, MC Sam McClure and guest speaker Michael Coutts-Trotter.

Great Australians Gala Dinner 2015

Jesuit Social Services was proud to again be the charity partner of the Great Australians Gala Dinner, held at the Great Hall, National Gallery of Victoria on 10th October 2015.

The event was attended by more than 300 guests including a 'who's who' from the worlds of politics, entertainment, sport and law such as TV personality Daryl Somers, world champion boxer Danny Green and AFL great Kevin Sheedy. Network Ten personality Stephen Quartermain was an entertaining MC, and guests enjoyed live entertainment by Great Australian music legends including Ross Wilson, Kate Ceberano and Jon Stevens.

The dinner had a particular focus on our work in suicide prevention. Support After Suicide participant Chris Nolan shared her story of her son's suicide and how the program had assisted her and her family come to terms with their grief.

Funds raised on the night from live and silent auction items supported Jesuit Social Services' mental health programs.

We thank all the Great Australians, Incognitus event managers, guests and speakers for their generosity and support towards the event.

{our people}

Thanking our volunteers

Volunteers are crucial to the ongoing work of Jesuit Social Services, and this is reflected in our strong volunteer program, through to our partnerships with schools, community groups and corporate organisations.

We value the support of more than 220 active volunteers, who contribute their skills, experience and commitment to our vision of building a just society.

Volunteers are a key support to our work in more than 25 programs in Melbourne, Central Australia and Western Sydney. Roles range from directly supporting, mentoring and tutoring participants in programs such as our Homework Club, Support After Suicide, Artful Dodgers Studios and Jesuit Community College. Volunteers also work alongside our team at Central Office to support research and advocacy work including the development of discussion papers, election platforms and policy briefings.

During 2015-16 more than 220 volunteers gave a combined estimated 16,757 hours of time and commitment in support of more than 25 programs.

One of the key priorities in Jesuit Social Services' 2014-17 Strategic Plan is 'building communities of justice.' This is reflected in our ongoing commitment to developing our networks and relationships with volunteers.

In a survey conducted in October 2015, Jesuit Social Services

volunteers were asked if they felt they were making a difference and contributing to society through supporting our work. Ninety per cent of respondents confirmed that that was the case.

In turn our volunteers reported that they felt their work had an impact on others and themselves.

In addition to regular engagement with school communities, including opportunities for teachers and students to be involved in our Community Service Days, we are also active in engaging corporate volunteers.

Over the past year we have worked with more than 350 corporate volunteers who have utilised their skills in a variety of ways including providing staff training, administration support and assisting in the recruitment process for the African-Australian Inclusion Program.

"This was one of the best volunteer activities, great to do in a team of more than five! The staff were lovely and the tasks were straightforward and by the end of it, you felt like you made a real difference!" – NAB Corporate Volunteer, African-Australian Inclusion Program.





Chris is a volunteer mentor with our African Visitation and Mentoring Program (AVAMP)

"I mentor a very vulnerable young man who has experienced a lot of trauma, but we have developed a really good relationship, which is very gratifying. He wants to find secure housing and he wants to spend time with his family. The fact he is able to share these thoughts with me and to ask for my guidance makes me know work like this matters. I have told him that when he wants to fly by himself with his own wings, he can do so. But until then, I will be there for him."



Trudy is a volunteer tutor with our English Language Support Program

"I simply love my Monday mornings at the Sunshine English class for asylum seekers! It is unlike any other voluntary work I have done before. The environment is incredibly positive due to the intimate classroom setting and I really feel like I make a difference. Over the past two years I have made lasting relationships with individuals. I feel privileged to work with such courageous people who have such a positive outlook on life despite their difficult circumstances. Volunteering grounds me and has given me great perspective on life. Volunteering has made me a better person."

Recognising our staff



“A recurrent comment from staff is that Jesuit Social Services’ unwavering commitment to our values – welcoming, discerning and courageous – is very real and is what makes working here very different to anywhere else.”

– Susan O’Brien, General Manager of Human Resources.

Jesuit Social Services has a talented and dedicated team of over 220 staff. Our commitment to diversity, flexible ways of working, ongoing learning and development and a rich values-based culture continue to be major strengths in engaging and retaining our staff.

Our Human Resources team has continued to develop and deliver services to support organisational strategy throughout 2015-16. Staff have benefited from improved systems and processes, including a much expanded Employee Assistance Program for all staff and families and a new online self-service system, both of which have been well-received.

Our Learning and Practice Development unit plays a key role in ensuring that Jesuit Social Services’ practice framework – Our Way of Working – is embedded across all service delivery areas. The team achieves this by:

- Developing and promoting best-practice interventions for disadvantaged young people, families and communities

- Ensuring a sound evidence base is built across the organisation, through internal evaluation and data analysis, program documentation and the implementation of quality processes,
- Providing opportunities for staff to build essential skills – in 2015-16, training has emphasised trauma-informed practice and working with men who use violent behaviours.

Living our organisational values

A key point of difference for staff at Jesuit Social Services is how we embed our organisational values in everything we do. This is not left to chance – our regular induction and orientation programs introduce these values to staff very early on in their employment. In 2015-16, many of our staff stood up to welcome refugees by participating in the Palm Sunday refugee rally, promoting the #LetThemStay social media campaign, and joining events held by the Catholic Alliance for People Seeking Asylum (CAPSA).

Launching our Reconciliation Action Plan

Developing a Reconciliation Action Plan (RAP) gave Jesuit Social Services staff an important opportunity for reflection in 2015-16. We thank all members of our Aboriginal Advisory Group and RAP Working Group, who were integral in developing the document.

Our vision for Reconciliation is for an Australia that gives expression to its commitment to equality: an Australia where Aboriginal and Torres Strait Islander people and other Australians can walk side-by-side, acknowledging the past, but looking to the future.

To realise our vision, we launched our Reflect RAP document at our June 2016 All Staff Day. The Reflect RAP is a practical action plan built on relationship, respect and sustainable opportunities for Aboriginal and Torres Strait Islander peoples. It commits Jesuit Social Services to 16 specific actions, comprised of over 60 individual tasks, during 2016-17.

Readers can view our Reflect RAP on our website, at www.jss.org.au/about-us/reconciliation/

Meet our Board



Patricia Faulkner, AO

Chair of the Jesuit Social Services Board, Patricia is a former Partner with KPMG Australia. She is also the chair of the Telecommunications Industry Ombudsman and the Deputy Chair of St Vincent's Health Australia. She is a member of the Committee for Economic Development in Australia Board, the Melbourne Theatre Company Board and the Melbourne Racing Club Board. In 2015/16, Patricia served as Deputy Commissioner to the Victorian Royal Commission into Family Violence. Patricia was made an Officer of the Order of Australia in 2008 for service to the community through the development and implementation of public policy relating to health, aged care, children's services, disability services and housing.

Patricia is Chair of our Board and our Governance Committee. She is also a member of our Property and Strategic Planning Committees.



Associate Professor Margarita Frederico

Associate Professor Margarita Frederico, is Graduate Research Coordinator Social Work and Social Policy, La Trobe University. Margarita has extensive experience in teaching, research and evaluation in relation to social work and social policy with particular emphasis on family and child welfare, trauma and child wellbeing. She has worked in practice, teaching and research in these areas internationally. She is a Life Member of the Australian Association of Social Worker and of Berry Street. She currently chairs the Compeer Advisory Committee of St Vincent De Paul and is a Director of Odyssey House Victoria.

Margarita is a member of our Governance and Strategic Planning Committees.



Jennifer McAuley

Jennifer McAuley is a retired social worker. She has had a wide range of professional experiences and positions at senior executive levels in human services in Victoria, South Australia and Tasmania.

Jenny's last position was that of Department of Human Services Representative on the Victorian Youth Parole Board. A position she held for 12 years. She is a Board member of the Hope for Cambodia Children's Foundation. This Foundation supports children and families affected by the HIV virus in Battambang, Cambodia. Jennifer also serves on the Board of YSAS.

Jennifer has over 35 years of experience working in youth justice, youth services, child protection, disability and housing services and ambulance services.

Jennifer is a member of our Strategic Planning Committee.



Julian McMahon

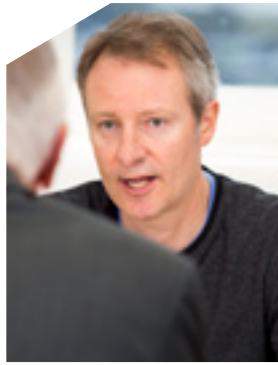
Julian McMahon is a Barrister at the Victorian Bar and 2016 Victorian Australian of the Year, and currently president of Reprieve Australia, an anti-death penalty organisation. Julian practices in criminal law in Australia and also works on cases in numerous countries for people facing the death penalty or harsh jail terms. Julian has a long history of involvement with various Jesuit endeavours.

Julian is a member of our Strategic Planning Committee.



Sr Libby Rogerson IBVM

Libby Rogerson is a Loreto sister, and coordinator of the Loreto Sisters Justice Committee. She has worked in areas of social justice for over 30 years and currently serves on a number of not-for-profit Boards including: St Francis Social Services (which has oversight of the House of Welcome), CentaCare (Wilcannia-Forbes), is Deputy Chair Loreto Normanhurst School Council and a member of the CLRI NSW Justice Committee.



Bernie Szentirmay

Bernie is a partner in the major accounting and advisory firm KPMG. He has over 25 years of experience in providing audit, advisory and risk management services to public and private entities across a broad range of industries. He has also served as a board member on the Australian Auditing and Assurance Standards Board.

Bernie is Chairman of our Risk and Finance Committee, and our Property Committee. He is also a member of our Fundraising Committee.



Jennie Hickey

Jennie Hickey is the Delegate for Social Ministries and Education for the Australian Province of the Society of Jesus where she has been employed since 2011. She has degrees in Education, a Masters in Administrative Leadership and a Masters of Theology.



David Sutton

David Sutton has degrees in Education and Theology and a Masters in Counselling and Human Services. He has lived and worked in diverse settings including 10 years at Corpus Christi Community Greenvale, for men with a background of homelessness and 3 years at Nauiyu, an Aboriginal community in the Northern Territory. He is currently working as Assistant Principal – Student Wellbeing at St Bernard's College Essendon. David was presented with the Ignatian medal in 2006 for his work alongside Jesuits in support of men with a background of homelessness.

David is Chairman of our Strategic Planning Committee.



Shane Healy

Shane Healy is the Director - Media and Communications, Catholic Archdiocese of Melbourne. Previous to taking on this role, Shane was CEO of Australia's most successful radio station 3AW. He spent 25 years in the competitive media industry involved in sports broadcasting along with management and leadership roles which incorporated a broad range of responsibilities ranging from budgeting and financial management, marketing and strategic planning to legal and human resources issues.

Shane is Chairman of our Fundraising Committee and a member of our Risk and Finance Committee.



Steve Curtin SJ

Steve Curtin SJ is Director of the Australian Province Tertianship program based in Melbourne. A former Provincial of the Australian Jesuit Province (2008-2014), Steve has also served as Director of Jesuit Mission and Director of Jesuit Refugee Service Asia Pacific. Steve joined the Jesuits in 1985 and much of his ministry has focused on supporting displaced and marginalised people.

Steve is a member of our Fundraising Committee.



Judge Paul Grant

Judge Grant is a graduate of Monash University. He was appointed a Magistrate in August 1988. In 2003 he was appointed a Deputy Chief Magistrate and the Supervising Magistrate for Koori Courts.

In April 2006 he was appointed a Judge of the County Court. He was President of the Children's Court of Victoria from May 2006 to April 2013. He returned to the County Court in May 2013.



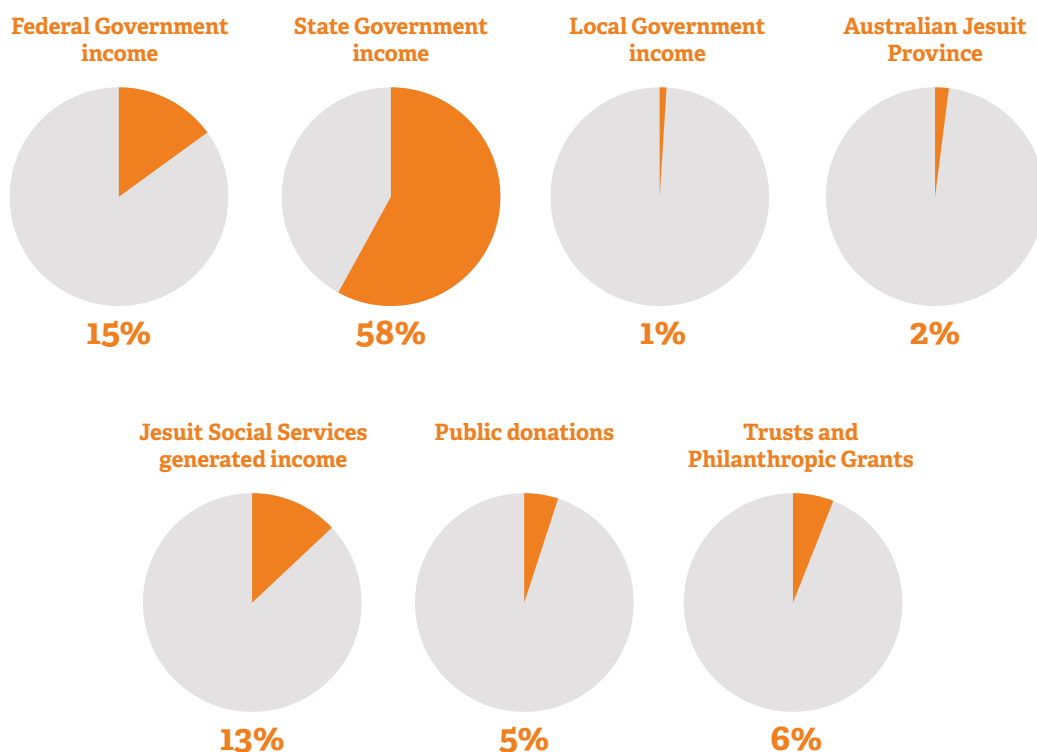
Justin Glyn SJ

Justin Glyn SJ is a Jesuit scholastic preparing for ordination to the priesthood. Before entering the Society, he practiced as an attorney in general criminal and civil practice in South Africa before working as a barrister and solicitor in commercial firms in New Zealand. He completed a doctorate under Prof. Michael Taggart at the University of Auckland focusing on both Administrative law (particularly refugee law) and International law in 2008 which was published in 2009 - the year in which he entered the Society of Jesus. Justin currently does pastoral work with refugees, asylum seekers and migrants.

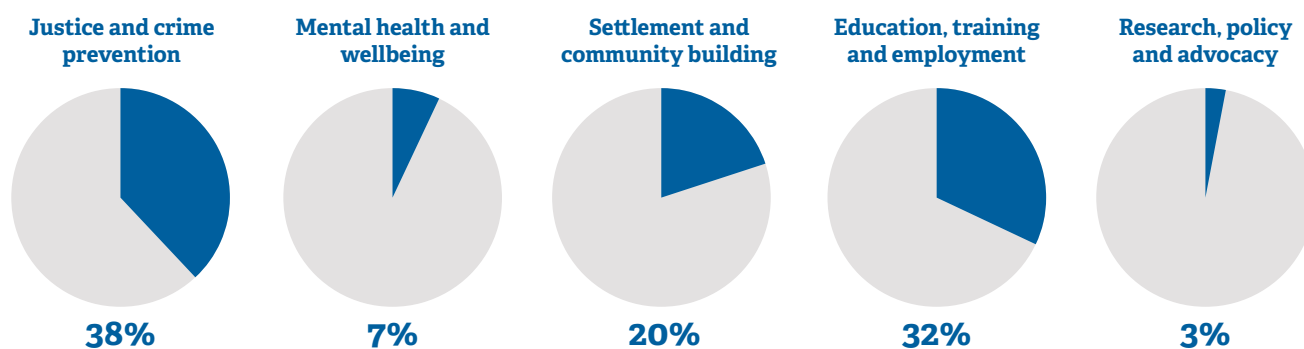
Justin is a member of our Governance Committee.

Financial summary

Sources of Revenue



Allocation of Resources



Valuing our supporters

Jesuit Social Services has hundreds of individual supporters, donors and Community Partners – we couldn't continue our work without them.

In addition, government, business, philanthropic bodies and community organisations provide support or pro-bono services, including:

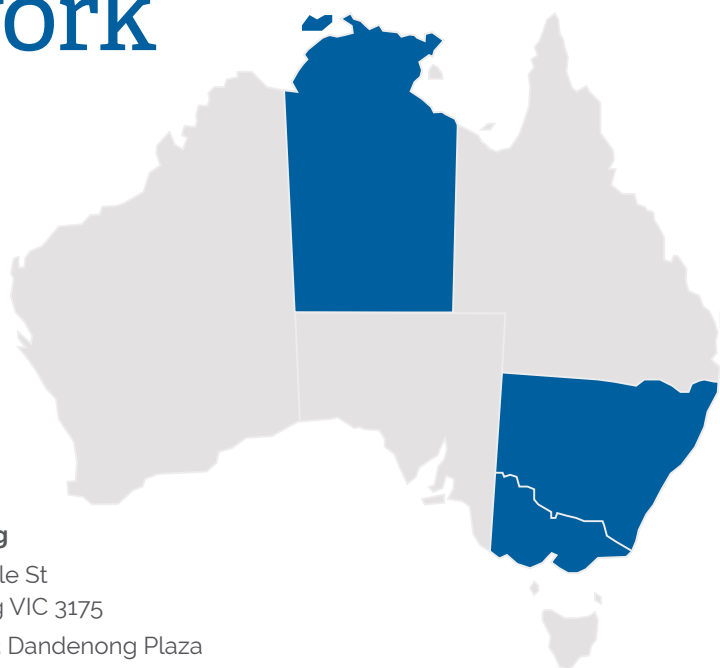
5Point Foundation
African Australian Multicultural Employment and Youth Services
arbias ABI Speciliast Services
Arts Victoria
Auspicious Arts Projects Inc
Australian Communities Foundation
Australian Jesuit Foundation
Australian Nursing Federation
Ballandry (Peter Griffen Family)
Fund (sub-fund of Australian Communities Foundation)
BB & A Miller Foundation
Beswick Family Fund
Bounce Pty Ltd
Brimbank Bicycle Education Centre
Cabrini
Caritas Australia
City of Boroondara
City of Brimbank
City of Moonee Valley
City of Yarra
Clinton Murray Architects
Code Black Coffee Roasters
Corrections Victoria
Court Services Victoria
Creative Victoria
Department of Economic Development, Jobs, Transport & Resources (Victoria)
Department of Education and Training (Victoria)
Department of Health
Department of Health & Human Services (Victoria)
Department of Infrastructure and

Regional Development
Department of Justice and Regulation (Victoria)
Department of Prime Minister and Cabinet
Department of Social Services
Direct Recruitment
F&J Ryan Foundation
FairShare
Food Bank
Freehills
Gandel Philanthropy
Harris Farm
Holy Family Parish
IGA
Incognitus
Inner Melbourne VET Cluster IMVC
McMahon Family Foundation
Jesuitenmission
Job Prospects
Lord Mayor's Charitable Foundation
Lord Mayor's Charitable Foundation & Brimbank Community Fund
Loreto Mandeville Hall
Loyola College
Loyola Senior High School
Magistrates Court of Victoria
Margaret Lawrence Bequest (Perpetual Trustee)
Mary Carmel Condon Trust
Mary Bevilacqua
MatchWorks
McMahon Family Fund
Minter Ellison
Moonee Valley City Council
National Australia Bank
Newman College
Newsboys Foundation
Nicky Tsalamandris Family Trust
Noel and Carmel O'Brien Family Foundation
Norman, Mavis and Graeme Waters Trust

North Sydney Parish
Nossal Family Trust
NSW Environmental Trust, in partnership with NSW Environment Protection Authority
NSW department of Environment
Office of Public Advocate
Old Ignatians' Union
OzHarvest
PAR Leasing
Peninsula Support Group
QMV Solutions
Rotary Club of Camberwell
Sarina Russo Job Access
Scanlon Foundation
Scerri Family
Second Bite
Sign For Works
Simpson Family Foundation
Sisters of Charity of Australia
Skills and Jobs Australia
Social Ventures Australia Limited
Society of Jesus, Australia Province
St Vincent's Health Australia
Sydney Care
Tangentyere
Telstra Kids Fund
The Lochtenberg Foundation
The R. E. Ross Trust
The Stan Willis Trust and the Homework Club Partnership Fund (sub-fund of Australian Communities Foundation)
Victorian Multicultural Commission
Vincent Fairfax Family Foundation
Woolworths
Xavier College
Xavier Network
Youth Affairs Council of Victoria

Where we work

With over 220 staff and as many volunteers, our work extends through Victoria, New South Wales and the Northern Territory.



Richmond – Head Office

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Tel: 03 9421 7600

Fax: 03 9421 7699

jss@jss.org.au

Alice Springs

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Alice Springs NT 0871

PO Box 2233 Alice Springs NT 0871

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centralaustralia@jss.org.au

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Box Hill VIC 3128

Tel: 03 9899 0736

Fax: 03 9898 3506

brosnan@jss.org.au

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Brunswick VIC 3056

Tel: 03 9387 1233

Fax: 03 9387 1178

brosnan@jss.org.au

Collingwood – Connexions, Artful Dodgers Studios, Jesuit Community College

1 Langridge St (PO Box 1141)
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collingwood@jss.org.au

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Dandenong VIC 3175

PO Box 393 Dandenong Plaza

VIC 3175

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Fax: 03 9791 6524

brosnan@jss.org.au

Darwin

Suite 1, Ground Floor, 84 Smith St,
Darwin NT 0800

Tel: 08 8981 3452

Flemington

58 Holland Crt (PO Box 55)
Flemington VIC 3031

Tel: 03 9376 2033

Ignite Café at Camberwell Library

340 Camberwell Rd
Camberwell VIC

Tel: 03 9882 6271

Sunshine

Visy Cares Hub, 80B Harvester Rd
Sunshine VIC 3020

Tel: 03 9091 8208

St Albans

St Albans East Primary School
Cnr Lester Ave & Station Ave
St Albans VIC 3021

Support After Suicide

326 Church St (PO Box 271)
Richmond VIC 3121

Tel: 03 9421 7640

Fax: 03 9421 7698

aftersuicide@jss.org.au

The Outdoor Experience

The Bush Hut, 110 Studley Park Rd
Kew VIC 3101

Tel: 03 9855 2633

Fax: 03 9855 1425

toe@jss.org.au

The Green at St Columbs

5 St Columbs St
Hawthorn VIC

Tel: 03 9819 0890

thegreen@jss.org.au

Western Sydney

11 Emert Pde (PO Box 86)
Emerton NSW 2770

Tel: 02 9628 2288

westernsydney@jss.org.au

How you can help

As a not-for-profit organisation, we rely on the support of people like you to ensure we can continue to stand in solidarity with some of the most marginalised people in our community.

The generous financial, in-kind and volunteer support that we receive from community members helps us to strive for a just society for everyone.

There are many ways that you can join Jesuit Social Services to make a difference.

Learn



Visit jss.org.au to learn more about the issues that concern us

Give



Make a donation at jss.org.au/donate and give hope to someone in need

Share



Become an advocate for justice by speaking to your friends and family members about our work.

Do



Become a volunteer and join us in supporting people on the edges of society
jss.org.au/volunteer





**Jesuit
Social Services**
Building a Just Society

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