

CAPABILITY STATEMENT

OVERVIEW

JustWorks, an initiative of Jesuit Social Services, is a values based supported recruitment service. Jesuit Social Services is a social change organisation with a vision of building a just society.

JustWorks is a registered social enterprise founded on over 15 years experience supporting diverse candidates to flourish in the workplace, through employment programs in a range of sectors, including utilities, infrastructure, finance and government services.

JustWorks aims to support businesses by offering access to our talent pool of candidates from priority cohorts, and will refer candidates to organisations for specific roles, to meet social procurement initiatives, or to fulfil your diversity recruitment objectives.

HOW WE MAKE A DIFFERENCE

Our candidates are talented, qualified and experienced but are often over-looked in mainstream recruitment processes due to systemic and social bias aligned with identifying as a candidate from a priority cohort, such as long-term unemployed, culturally or linguistically diverse, from refugee background, seeking asylum or skilled migrants who have professional qualifications from overseas.

JustWorks encourages and enables increased diversity in the workplace by working hard to create opportunities for members of our community facing barriers to employment while also connecting employers to an untapped pool of suitable candidates. This inclusivity has ripple effects across the community, engendering positive role modelling, candidate self-confidence and financial capacity building, and enables organisations to reflect the communities they engage and work with.

HOW DOES IT WORK?

JustWorks recruit candidates through strong community campaigns and connections and will pre-screen candidates for vocational skills and attributes. Support for candidates includes pre-employment training and preparation to ensure candidates are job-ready and prepared for the recruitment process, within a welcoming and safe environment.

Employers are connected to potential new employees through a fee-for-service placement, and offered pre-screened candidates whose qualifications and attributes meet their workforce needs. JustWorks also offers post-placement support packages and additional cultural agility training for organisations based on diversity and inclusion best practice to ensure both the candidate and employer are set up for success.

To discuss how JustWorks can meet your recruitment needs, please contact:

Website: www.justworks.org.au

Email: Justworks@jss.org.au