

JustWorks Outplacement Services

Supporting your workforce through change

As a trusted provider in career transition support, Jesuit Social Services has over 15 years of experience helping organisations facilitate effective and compassionate outplacement services. Our tailored programs equip transitioning employees with the resources, skills, and confidence they need to find new employment opportunities, while enabling companies to support their workforce with integrity.

Program Overview

Comprehensive, individualised support

Our structured Outplacement Program guides employees through each phase of transition, from understanding their options to securing new roles. Services include:

- **Engagement & orientation**
Introducing employees to our services and our dedicated support team. Initial one-on-one consultations offer customised guidance on career goals, creating a supportive foundation for transition.
- **Career transition planning**
Individualised action plans are designed to help each employee achieve their employment objectives, whether through re-employment, upskilling or retiring, with options for financial counselling and training resources for new skills.
- **Targeted employment transition**
 - **Employment coaching:** Personal career coaching to refine job search strategies, build essential skills, and improve interview readiness.
 - **Transition support:** Includes but is not limited to resume writing, cover letters, identification of transferrable skills, interests and skills matching and emotional resilience.
- **Ongoing peer support & development resources**
 - **Peer support network:** Regular group meetings foster a sense of community and shared learning among participants.
 - **Employer connections:** Access to our extensive network of employers across industries to maximise job-matching opportunities.



Why partner with JustWorks?

Our Outplacement Program is grounded in extensive experience working with diverse communities and industries, enabling us to deliver a respectful, effective, and empathetic approach to career transition. Our team's expertise in social enterprise recruitment and community-based employment services ensures high-quality support that promotes resilience, adaptability, and career success for displaced employees.

Invest in your employees' future

Jesuit Social Services is committed to delivering a professional and results-driven outplacement experience, helping your organisation support employees through change with compassion and care.

For further information about our Outplacement Program, and how we can support your team, please contact us.

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Business for good

